



# Telangana Association of Denmark

(A non-religious, non-profit and non-political association)

Registered at Gladsaxe Kommune CVR: 35998365 Estd : 2014

## Norms and Eligibility for Telangana Association of Denmark (TAD) Board

**1. General Powers and Rules:** The Telangana Association of Denmark (TAD) is managed by its Executive Committee, elected every two years by TAD's active members before the tenure of the existing board expires. The Executive Committee is responsible for the association's growth, event management, community support, cultural integration with Danish society, and promotion of Telangana culture. The executive committee must ensure transparency across the organization, prevent conflicts of interest, and uphold the association's objectives. By doing so, the Executive Committee safeguards TAD's mission and works to serve the community effectively.

## 2. TAD Board

**TAD board consists of only executive Committee** has the following positions:

Number	Position name	No. of positions
<b>Executive Committee</b>		
1	President	1
2	Vice President	1
3	Secretary	1
4	Treasurer	1
5	Technical Manager	1
6	External affairs Manager	1
7	Assets Manager	1
8	Public Relations Manager	1
9	Executive Board Members	10
<b>Total</b>		<b>18</b>

## Executive Committee (TAD Board) Rules

- 1. Term Limits:** An individual cannot serve in the same position more than once within a 2-year board tenure during a 6-year board period except executive board members. The 6-year period begins from the time the person first assumes the position.

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2. **Single Position Rule:** A person can only hold one position on the board during each 2-year tenure. Additionally, all board members are required to participate in TAD activities with at least 60% attendance during their tenure.
3. **Board Term Length:** The term of service for Executive Committee members is 2 years. This applies to all types of board positions. The membership term for all members of the association is also 2 years. Board can fill up the vacant positions after 1 year of the 2 years tenure with the consensus of the current board.
4. **Family Participation in Elections:** Both spouses (wife and husband) can participate in elections. However, if one spouse contests for one of the top 8 positions, the other spouse is only eligible to contest for executive board member. This rule applies vice versa.
5. **Dispute or Quarantine members:** It is the responsibility of the current Executive Committee to ensure that any members who are disputed, suspended, banned, or quarantined have fully resolved their issues before they are eligible to participate in future boards. The Executive Committee is responsible for protecting the interests of the Telangana Association of Denmark and will take necessary actions to uphold these standards.
6. **General Assembly and Board Transition Responsibilities:** It is the President's responsibility to organize the annual General Assembly meeting every year, consult with the current board, and establish an election committee to oversee the formation of the new board. The General Assembly meeting typically takes place before the end of April every year. During the transition period, the outgoing board must ensure a smooth handover to the incoming board and refrain from making major decisions without consulting the incoming board. In general, the Executive Committee operates on a 2-year term from June 2nd. The current board will be officially dissolved following the General Assembly meeting held in April, marking the end of their term.

### 3. Eligibility for Executive Committee (EC)

- 3.1. Should be an active premium member.
  - Premium membership fee for single person 100 DKK and family 200 DKK.
  - Must respect the vision, objectives and articles of TAD.
  - Must work in the best interest of the association.
  - Must not be in a quarantined or in any dispute state as per the TAD articles.
- 3.2. Should be of Telangana origin and legally resides in Denmark.

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3.3. To be eligible for the roles of Vice President, Secretary, Treasurer, Assets Manager, External Affairs Manager, or Technical Manager, a member must have served in a TAD board position for at least one year within the last two years (up to the 2024–25 term) or for at least one term (a two-year tenure) within the last two terms starting from 2025–27.

To contest for the position of President, a member must have held one of the top eight board positions for at least one term within the last two terms and must also meet the general eligibility criteria specified in sections 3.5 and 3.8.

3.4. For the Executive board members: Should be a premium member for the current tenure.

3.5. Board members of other Indian organizations or cultural clubs, as well as their spouses, are not eligible to contest for any position on the TAD board unless:

- They resigned from their position or their respective organization/club was dissolved at least 4 years ago (proof of disassociation must also be provided).
- For the position of President, the requirement is at least 8 years.

Additionally:

- The eligibility conditions outlined in Section 3.3 still apply.
- Members who are/were founders or Presidents of other Indian associations are not eligible to contest for the position of President, but they may contest for other positions on the TAD board, provided they meet all other eligibility criteria.

3.6. Members should provide CPR, Signatures and other requested information when swearing in. The Secretary protects/manages and uses this data for official use concerning TAD. The position still can be rejected if a member fails/rejects to submit the required information

3.7. The eligible member can submit up to ONLY 2 nominations.

3.8. Board Members should have at least 60% of attendance in the last tenure (tenure is 2 years) if the member was part of the last board and is nominating for positions 1 to 8 (see the table in section 2). The rest of the positions don't need any attendance.

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3.9 The eligible member should be available whenever the election committee calls for a meeting. If the member cannot attend the meeting, the election committee should inform the representative of the decision. The member cannot be guaranteed the desired position in his absence and should be flexible to accept other positions decided by the election committee.

## 4. Eligibility for Advisory Committee

To qualify as a member of the Advisory Committee, an individual must meet the following criteria:

1. Must be an active member of TAD.
2. Must have legally resided in Denmark for at least the last 5 years.
3. Must be able to speak Danish at a moderate level.
4. Must not be a member of any other Indian association's board.
5. Must not be in a quarantine or dispute state, as per the TAD articles.
6. Must not be in a dispute or banned state, as per the TAD articles..
7. Must not have previously served 2 or more terms in the TAD Advisory Committee.
8. Preferably new members who haven't served before and have genuine interest.

## 5. General description of each position

### 5.1. President

The President is the head of the Board (executive/advisory committee). President presides over all the meetings of the executive committee subject to the supervision and direction of the board and has general responsibilities for the implementation of various association activities. The President makes appropriate decisions for the maintenance and day-to-day administration of the association in consultation with the EC. All other positions coordinated by the president when needed.

### 5.2. Vice-President

In the absence of the President, the Vice-President performs all the duties and exercises all the powers of the President specified above. In addition, the Vice President assists the President in the day-to-day operations and has knowledge/awareness of the president's roles and responsibilities. The Vice President coordinates with all board members and TAD members and communicates/confirms with sponsors.

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## 5.3. Secretary:

The secretary is the guardian of the TAD official records, interacts with vendors, and selects products. The secretary communicates with the members to inform them of the association's activities. Secretary updates the minutes of the meeting and events. The secretary can send invitations to all government officials for the events and answer the emails of [info@tsad.dk](mailto:info@tsad.dk). The Secretary performs additional duties as the Board members may require from time to time.

## 5.4. Treasurer:

The Treasurer holds the funds of TAD in an account approved by the Board members and disperses the funds according to the decisions made by the EC. The Treasurer maintains a list of donors, keeps accurate accounts of all the receipts and expenses, and submits a report to each meeting with the EC to give the association's financial status.

## 5.5. Technical Manager:

Technical Manager manages all technical information, including database, website design/management, Facebook, YouTube, etc., with IT & System Managers. IT & System Managers can coordinate with the Technical Manager where he/she can have all the technical rights. All the permissions and acceptances of emails or posts are under technical manager scrutiny.

## 5.6. External affairs manager:

The External Affairs Manager acts as a liaison between TAD and other associations, official bodies, and government channels. They are responsible for keeping the board informed about relevant external activities and building collaborative relationships. This role involves planning cultural initiatives with like-minded communities to promote Telangana heritage. The manager also supports joint programs and actively assists TAD members in matters outside the organization when needed.

## 5.7. Assets manager:

The Assets Manager is responsible for managing and safeguarding all physical assets of TAD, including event items, decorations, banners, Bowls and other TAD equipment. They maintain inventory, ensure proper storage, and oversee the condition of materials. The role includes coordinating the tracking and rental of items in accordance with TAD policies. The manager ensures all assets are well-maintained and readily available for events and activities.

## 5.8. Public Relations Manager:

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The Public Relation Managers (PRMs) advertise and make sure the events' schedules reach people in Denmark. PRM coordinates the press releases, Seminars and Meetings with the help of the executive committee. PRMs can find sources and manage sponsorship opportunities. PRMs should support the committee and communicate with all board members.

## 5.9. Executive Board Member:

Executive Board Member involved in the board decisions and discussions to provide guidance and support the association to help achieve its goals. Take the responsibility for the tasks assigned by the board like helping in the event organization, planning and execution. Actively participate and assist the organization activities.

## 5.10. Advisory Committee

The Executive Committee will work with active members of the community and appoint them to the Advisory Committee to provide advice and guidance, helping TAD better serve the community.

1. **Guidance Role:** When the Executive Committee is unable to resolve or reach consensus on any issue, they will approach the Advisory Committee for guidance and recommendations. However, the Executive Committee may choose whether to implement the recommendations provided by the Advisory Committee.
2. **Conflict Resolution:** In the event of a serious conflict within the Executive Committee, especially one involving the President, if at least 2/3 of the Executive Committee is against the President, the Advisory Committee will have the right to intervene and propose a solution.
3. **Election Oversight:** The Advisory Committee can oversee the elections for the Executive Committee. If all Advisory Board members are running for election, the current board will select a member from the active members to fulfill this role.
4. **Participation:** Advisory Committee members may attend Executive Board meetings, but they are not part of the Executive Board and do not hold voting power in the decision-making process.
5. **Tenure and Leadership:** The tenure of Advisory Committee members is limited to 2 years. The Advisory Committee will be led by the President of TAD.

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6. **Limited Influence in Decision-Making:** It is not mandatory to involve the Advisory Committee in the Executive Committee's decision-making process. Moreover, they cannot influence the voting process when resolving critical issues.

## 6. Disputes and Quarantine

If the contestant is or has been involved in the Disputes or in quarantine, the Election committee refers to the TAD articles to decide the eligibility.

*(Extracted the following from TAD Objectives and Fundamental rules section 14 and 15)*

**Disputes** include, but are not limited to: actions against the objectives of the association, attempts to divide the community, or activities that harm the unity or reputation of TAD.

Possible actions include:

- Quarantine from board activities for up to 2 years.
- Ineligibility to contest for any of the top 8 positions for up to 4 years.

**Quarantine** is a disciplinary action applied when a member engages in misconduct, regardless of a formal dispute. Grounds for quarantine include:

- Use of abusive or inappropriate language during board meetings or at events, particularly in the presence of children and women.
- Violation of association rules or disregard for board decisions.
- Issuing threats or resigning from the board before the completion of their tenure.
- Causing damage to the association's reputation or misusing their position for personal gain.

Possible actions include:

- Quarantine from board activities for 4 years.
- Ineligibility to contest for any of the top 8 positions for up to 6 years.

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## 7. TAD Articles (TAD Norms & Eligibility and TAD Objectives & Fundamental Rules)

To be eligible for the contested positions, all conditions and rules outlined in the TAD Objectives and Fundamental Rules—referred to as TAD Articles—must be fully satisfied. The election committee will review compliance with these articles to determine eligibility.

***P.S. The TAD Articles were revised by the 2024-25 board, including the founding members of the association, through a consensus-based decision. Future amendments or provisions must be made with the wide consultations with the stakeholders of the association.***

**Best regards,**

Telangana Association Of Denmark(TAD)

Date: 17-05-2025

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